

- 1706, Silver Oak, Raheja Willows, Akurli Road, Kandivali (E), Mumbai 400101
- **\\$** +91 9136 955 915
- maheeta.enterprises@gmail.com
- www.maheeta.in

EMPPRENEURSHIP APPLICATION FORM

Fill in CAPITAL letters in	English, Hindi or Marathi:			
Name (First, Middle	e, Last):			
Father's Name:				PHOTO
Mother's Name: _				
Current Address:		Permanent Addres	ss:	
House No:	Bldg:	House No:	Bldg:	
Road:	Area:	Road:	Area:	
Town/City:	District:	Town/City:	District:	
State:	Pin Code:	State:	Pin Code: _	
Mobile No.:		Email address:		
Aadhaar Card:		Driving License: _		
Current Job/ Occu	pation (Position, Company):			
Next of Kin/ Local	Guardian:	Reference (3 nos):		
Name:		Name:		
House No:	Bldg.:	Mobile No.:		
Road:	Area:	Name:		
Town/ City:	District:	Mobile No.:		
State:	Pin Code:	Name:		
Aadhaar Card:		Mobile No.:		
Name in Bank Acc	ount:	Accour	nt No:	
Bank Name:		Branch:	IFSC Code:	
herewith are true a	and Maheeta Enterprises LLP	ge and belief, all information given would not be liable under an I have read and understood the state of the	y circumstances if ar	ny particulars or
Pla		Signature	 Date	



- 1706, Silver Oak, Raheja Willows, Akurli Road, Kandivali (E), Mumbai 400101
- +91 9136 955 915
- maheeta.enterprises@gmail.com
- mwww.maheeta.in

TERMS AND CONDITIONS

These Terms and Conditions are to be read together with the Registration Form. They become binding if and when Maheeta Enterprises LLP, in its sole discretion, accepts the Application for registration pursuant to the Rules of Conduct for Maheeta Enterprises LLP.

The purpose of Maheeta Enterprises LLP is to create a set of independent persons who are given an opportunity to earn their living by selling or distributing or supplying the products and services being marketed by Maheeta Enterprises LLP, earn defined/fixed renumeration for sale or distribution or supply of such product and services, with high potential of earnings based on the bulk/ wholesale quantity of monthly sales done by each of the persons.

1. Definitions of Emppreneur:

The Applicant Individual as per the attached registration form is desirous of to be engaged as an independent person for the sale or distribution or supply of products and services as may be marketed by Maheeta Enterprises LLP. As of the effective date of engagement and upon receipt of ordering information and completion of any required formalities, the Emppreneur may, on a non-exclusive basis, within the Territory as may be communicated by Maheeta Enterprises LLP, and otherwise in accordance with the engagement, sell, distribute or supply Maheeta Enterprises LLP Products & Services.

2. Orientation:

All such Emppreneur shall have to undergo an orientation session about all aspects of the products being distributed and services of Maheeta Enterprises LLP to enable them to share accurate and complete information of all such products and services with the prospective clients/ customers.

3. Relationship between the Parties:

The Applicant hereby agrees that he/she/they has entered into this engagement as an Independent Emppreneur (identified as Emppreneur for sake of brevity) and not in any way as an employee of Maheeta Enterprises LLP. Nothing in the engagement shall establish either an employment relationship as master and servant relationship or any other labour relationship between the Parties or a right for the Emppreneur to act as a procurer, broker, commercial agent, contracting representative or other representative of Maheeta Enterprises LLP. When purchasing and selling Maheeta Enterprises LLP Products, the Emppreneur shall operate as an independent vendor, acting in his/her/their own name, at his/her/their own responsibility and for his/her/their own account.

4. No Assignment:

This Emppreneur engagement is on a personal basis, and neither this Contract nor any of the rights or obligations of the Emppreneur arising here under may be assigned or transferred without the prior written consent of Maheeta Enterprises LLP.

5. Representative(s):

The Co-Applicant/Authorized Representative(s), if any, acknowledge(s) that Maheeta Enterprises LLP will deal exclusively with the Primary Applicant in respect of all Maheeta Enterprises LLP business matters, and also pay incentives to and in the name of the Primary Applicant/Entity only.

6. Remuneration:

The Emppreneur shall earn Contractual fee on the sale or distribution or supply of each product and services as may be defined by Maheeta Enterprises LLP. The fee shall be payable on the last day of the first week in the following calendar month, subject to deduction of applicable taxes. The fee shall be calculated on the amount of payment received from such sale proceeds undertaken by primary Applicant. The fee on any pending payments of sale proceeds shall be payable in the following calendar month of receipt of such payments. Refer Annexure 1 for details which are complimentary to each other.

7. Payments and Bank Accounts:

Maheeta Enterprises LLP will make all payments on account of fees, discounts, returns or refunds etc. through bank transfer in favour of the Primary Applicant/Entity only as per the details provided in the Application or as may be updated in writing from time to time duly accepted by Maheeta Enterprises LLP. The bank account must be opened and operated in full compliance with Indian laws and applicable foreign exchange laws prevailing in India issued by RBI from time to time.



- 1706, Silver Oak, Raheja Willows, Akurli Road, Kandivali (E), Mumbai 400101
- +91 9136 955 915
- maheeta.enterprises@gmail.com
- mww.maheeta.in

8. Obligations/Code of Conduct:

- (a) The Emppreneur of Maheeta Enterprises LLP and other Emppreneur under each of such Emppreneur, shall strictly adhere to, inter alia, the Maheeta Enterprises LLP Obligations/Code of Conduct.
- (b) The Emppreneur shall, throughout the validity of this Contract/Agreement, strictly adhere to all applicable laws, regulations and other legal obligations that affect the operation of his/her/their business.
- (c) The Emppreneur shall be responsible for obtaining any applicable registration, license, approval or authorization, a copy of which shall be provided to Maheeta Enterprises LLP upon request.
- (d) The Emppreneur shall engage fully viz., the sole agent/ distributor for the area zone to which he/she / they have been appointed for the products of Maheeta Enterprises LLP.
- (e) The Emppreneur shall inform any change in mailing address / contact number/ bank account or any other changes in the registration form and submit such changes in writing within Two (2) days of the such change.
- (f) The Emppreneur shall:
 - I. Always strive to increase sales of all products and services of Maheeta Enterprises LLP
 - II. Provide complete explanation and demonstration as well as description of the nature of products and services being offered for sale, provide details of prices, credit terms, terms of payment, return policies, after-sales service etc.
 - III. Shall be liable for grievances arising out of sale of products, services of the customers under them and shall resolve such complaints with guidance of Maheeta Enterprises LLP:
 - IV. Provide a genuine bill/s and receipt/s to the customer/s and client/s for orders placed
 - V. Shall maintain proper records either manual or electronic of their business dealings with complete details of the products sold, services provided, data of sales generated, details of prices, earnings and agreed payment terms
 - VI. Must submit details of all sales and invoices/proof of receipts and payments for correct accounting purpose
 - VII. Shall always behave in a courteous manner with the prospective customers/ purchasers and shall not display any kind of discourteous behaviour.

(g) Emppreneur shall not:

- I. Sell or distribute or supply any Maheeta Enterprises LLP Products and services for a price exceeding the Maximum Retail Price mentioned on the labels of the Maheeta Enterprises LLP
- II. Use misleading, deceptive or unfair trade practices for sale of the products and services or recruitment/appointment of sub-prospective Emppreneur
- III. Provide any literature and/ or training material, not restricted to collateral issued by Maheeta Enterprises LLP, to a prospective client/ customer which have not been approved by Maheeta Enterprises LLP
- IV. Require prospective or existing Emppreneur to purchase any literature or training material or sales demonstration equipment
- V. Allow or provide for a buy-back or repurchase policy for currently marketable goods or services sold

9. **Duration and Termination of the Contract:**

The contract shall remain valid from the date of signing this and continue to remain in full force unless terminated by either Party with a notice of one month.

The Emppreneur shall not be entitled and cease to purchase/ sale/ deal with Maheeta Enterprises LLP products or services upon serving the notice.

However, without any prejudice to above, Maheeta Enterprises LLP may terminate this Contract forthwith in case:

- (a) for the breach of any provision hereof including but not limited to non-compliance to Maheeta Enterprises LLP Rules of Conduct; and
- (b) for reasons of inability to sell Maheeta Enterprises LLP products and services as per the guidelines and quantum as discussed and defined from time to time.

10. Severability:

This agreement represents the entire understanding between the parties. Any modifications or change or amendment shall be in writing by both the parties.

If any provision of these Terms and Conditions is declared invalid or unenforceable by a competent Court, the remaining provisions shall remain in full force and effect and will governed and binding between the parties for smooth conduct of the business.

The engagement/ contract and all questions of its interpretation shall be governed by and construed in accordance with the laws of the Republic of India, without regard to its principles of conflicts of laws.



- 1706, Silver Oak, Raheja Willows, Akurli Road, Kandivali (E), Mumbai 400101
- +91 9136 955 915
- maheeta.enterprises@gmail.com
- www.maheeta.in

11. Dispute Settlement:

The parties shall endeavour to settle any dispute or difference arising out of or in connection with the Contract through mutual discussions within 30 days of such dispute arising. The Emppreneur agrees that in the event it is not satisfied by any decision of Maheeta Enterprises LLP, or in the event that any issue raised by the Emppreneur which remained unresolved for a period of more than two months, and/ or during the subsistence of this agreement or upon or after its termination, any issue or dispute that may have regarding the interpretation or operation of the clauses of this arrangement or any issues arising there from shall be referred to Grievance Redressal Committee set up by the LLP or by a sole Arbitrator to be appointed by the LLP in accordance Arbitration and conciliation Act,1996 and the decision/award of the appointed Arbitrator shall be final binding between the parties.

12. Limitation on Liability:

Maheeta Enterprises LLP's liability, whether in contract, or otherwise, arising out of or in connection with this Contract shall not exceed the less of:

- (a) actual damages or loss assessed by the Redressal committee or the Arbitrator or any other dispute resolution mechanism adopted by the Parties, or;
- (b) the total fee earned by the Emppreneur during the six-month period preceding the date of the dispute.

Signature:	Signature:
	For Maheeta Enterprises LLP
Name:	Name:
Date:	Date:
Witness 1:	Witness 1:
Signature:	Signature:
Name:	Name:
Date:	Date:
Witness 2:	Witness 2:
Signature:	Signature:
Name:	Name:
Date:	Date:

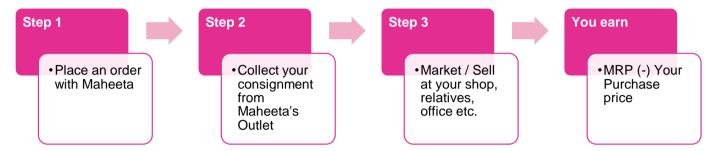
BE AN EMPPRENEUR, GET INDEPENDENT, EARN YOUR DREAMS



- 1706, Silver Oak, Raheja Willows, Akurli Road, Kandivali (E), Mumbai 400101
- +91 9136 955 915
- maheeta.enterprises@gmail.com
- mww.maheeta.in

ANNEXURE 1: EMPPRENEUR SALES MODELS

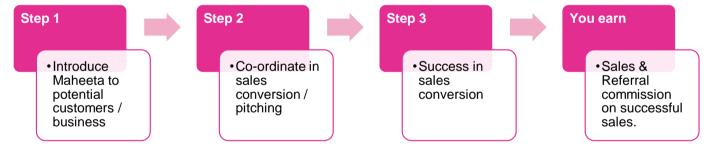
EMPPRENEUR MODEL 1



Terms & Conditions for Model 1:

- Credit value limit will be Rs. 3000 per Emppreneur at any moment in time, can be revised basis sales or distribution or supply history
- Credit period is maximum of 30 days, within which the sales proceeds amount to be deposited with Maheeta
- Next order can be picked up on clearing the credit amount and subject to sales status
- No other costs will be borne by Maheeta LLP, other than the cost of consignment
- Goods can be returned within 3 days of sales / delivery
- Refund in such case will be determined basis the product condition

EMPPRENEUR MODEL 2



Fee Chart

Slabs	Level 1 Base Fee	Level 2 Referral Fee	Monthly Invoice Amount
Slab 1	10%	2.00%	Up to Rs. 20,000
Slab 2	12%	2.40%	Rs.20,001 to Rs. 50,000
Slab 3	15%	3.00%	More than Rs.50,000

Terms & Conditions for Model 2:

- Fee will be payable on sales amount exclusive of all applicable taxes and TDS
- Fee will be payable after receipt of payment of sales proceeds
- Fee can be kept on hold on observance of any malpractices
- Payment will be made in the first week of the consequent month
- Goods can be returned within 3 days of sales / delivery
- Refund in such case will be determined basis the product condition



1706, Silver Oak, Raheja Willows, Akurli Road, Kandivali (E), Mumbai 400101

- +91 9136 955 915
- maheeta.enterprises@gmail.com
- ⊕www.maheeta.in

Commission Illustration for Model 2		
	<u></u>	

Sales Records of Mr.A

Date	Item Name	Quantity	Price/Unit	Price/Unit GST @18%	Amount (A x B)	Sales less GST (D-C)	Commission @ 10% on E	TDS @ 10% on F	Sales less GST Commission TDS @ 10% Net Commission Grand Total (D-C) @ 10% on E on F (F-G) Commission	Grand Total Commission
		A	В	C	D	ш	ı	9	Ŧ	(H+P)
02/11/2020	02/11/2020 CleaniGuard Multipurpose Cleaner 5L	13	₹ 507.63	₹ 1,187.85	₹ 6,599.19	₹ 5,411.34				
03/11/2020	03/11/2020 CleaniGuard Multipurpose Cleaner 50	20	₹ 134.75	₹ 485.10	₹ 2,695.00	₹ 2,209.90				
03/11/2020	03/11/2020 CleaniGuard Liquid Clenser 5L	25	₹ 296.61	₹ 1,334.75	₹ 7,415.25	₹ 6,080.51				
03/11/2020	03/11/2020 SafetyGuard Disinfectant Spray 500ml	30	₹ 261.86	₹ 1,414.04	₹ 7,855.80	₹ 6,441.76				
				Total	₹ 24,565.24	₹ 20,143.50	₹ 2,014.35	₹ 201.43	₹ 1,812.91	
		Sale	s records of	Sales records of Mr. B referred by Mr.A	d by Mr.A					
Date	Item Name	Quantity	Price/Unit	Price/Unit GST @18%	Amount (I x J)	Sales less GST (L-K)	Commission @ 2% on M	TDS @ 10% on N	Commission TDS @ 10% Net Commission @ 2% on M on N (N-O)	
		1	ſ	К	7	M	N	0	Ь	
04/11/2020	04/11/2020 CleaniGuard Multipurpose Cleaner 50	4	₹ 134.75	₹ 97.02	₹ 539.00	₹ 441.98				
04/11/2020	04/11/2020 SafetyGuard Disinfectant Spray 500ml	10	₹ 261.86	₹ 471.35	₹ 2,618.60	₹ 2,147.25				
05/11/2020	05/11/2020 CleaniGuard Multipurpose Degreaser	22	₹ 931.36	₹ 9,220.46	₹ 51,224.80	₹ 42,004.34				
06/11/2020	06/11/2020 CleaniGuard Multipurpose Cleaner 5L	20	₹ 507.63	₹ 1,827.47	₹ 10,152.60	₹ 8,325.13				
07/11/2020	07/11/2020 CleaniGuard Multipurpose Cleaner 50	25	₹ 134.75	€ 606.38	₹ 3,368.75	₹ 2,762.38				
07/11/2020	07/11/2020 SafetyGuard Disinfectant Spray 500ml	45	₹ 261.86	₹ 2,121.07	₹ 11,783.70	₹ 9,662.63				
07/11/2020	07/11/2020 CleaniGuard Multipurpose Cleaner 50	5	₹ 134.75	₹ 121.28	₹ 673.75	₹ 552.48				
				Total	₹ 80,361.20	₹ 65,896.18	₹ 1,317.92	₹ 131.79	₹ 1,186.13	₹ 2,999.05